

**AUPE Local 071 Local Council AGM Minutes**  
**Via Zoom**  
**September 26, 2020 @ 9:00 am**

1. **Call to Order**
  - 9:10 am
  
2. **Statement of Equality**
  
3. **Introduction and Welcome**
  - Chair: Darla Yonkman
  - Vice-Chair: Leslie Marquardt
  - Secretary: Vacant
  - Treasurer: Karl Marten
  - PE Rep: Peter Steward
  - OH&S Liaison: Leslie Marquardt
  - Staff Rep: Candice Feilberg
  - Guests: Jason Heisted, Susan Slade, Kevin Barry, Bobby-Jo Borodey, Mike Dempsey, Karen Weirs, Bonnie Gostola
  
4. **Adoption of Agenda**
  - Added 9.1.1 Budget Report M/S/C
  
5. **Adoption of Minutes**
  - January 25, 2020 M/S/C
  
6. **Business Arising from Minutes**
  - See Item 10: Old Business
  
7. **Correspondence**
  - Shared through presentations at this meeting
  
8. Reports of the Officers – see attached
  - 8.1 Chair M/S/C
  - 8.2 Vice-Chair M/S/C
  - 8.3 Secretary - Vacant
  - 8.4 Provincial Executive Rep M/S/C
  - 8.5 OH & S Liaison - Not submitted
  - 8.6 Treasurer M/S/C

9. **Committee Reports**

9.1 Sub-Finance Committee

9.1.1 Motion to approve 2020-2021 budget M/S/C

9.1.2 Motion: I move that the following policy article be added as  
2. C) in the Local 071 Policy Manual:  
c) Each member of the Local Executive will be reimbursed for their mobile/internet/data costs at the rate of \$45.00/month for the Local Chair and \$40.00/month for the Local Vice Chair, Local Secretary, Local Treasurer, and Local Provincial Executive Rep. A member expense claim and receipts must be provided. Claims should be made within the current fiscal year.

M/S/C

9.1.3 Motion: I move that clause 10.1.d) be amended to read:  
d) To assist with challenges associated with having multiple campuses, Chapters with 25 or more members who work at a site other than the primary campus, will be provided with an additional \$1,000.00 annually. Chapters with 10 - 24 members who work at a site other than the primary campus, will be provided with an additional \$500 annually. Chapters with 1-9 members who work a site other than the primary campus, will be provided with an additional \$250.00 annually

M/S/C

9.1.4 Motion: I move that the following be added as new Clause 4.2.c):  
c) To acknowledge and show gratitude for outgoing Local Executive members in good standing with Local 071, Outgoing Local Executive Members would be eligible for a gift up to \$200.

M/S/D

9.1.5 Motion: I move that clause 4.2b) be amended to read as follows:  
b) The Local Executive consists of the Chair, Vice-Chair, Secretary, Treasurer, and Provincial Executive Member. Each Local Executive member will receive an annual recognition/appreciation gift not to exceed \$500.00. A Local Executive member who sits for a portion of the year will receive the appreciation gift at a prorated basis (\$41.67/month), based on months served. (Receipts(s) to be provided). All Local Executive members are expected to attend and participate in all scheduled Local Executive and Local Council meetings. Exceptions are to be approved by the Sub-Finance Committee

M/S/C

10. **Old Business**

10.1 “What Your Union Does for You” cards

Will look into getting some for the members - Peter

10.2 Flags

Due to Covid 19, the flags have not been distributed to chapters - Darla

11. **New Business**

11.1 On-Line Election Process – Mike Dempsey/Kevin Barry

- Run same as always.
- Will use voting buttons on Zoom.
- Mike explained the process
- Alternates and Council can vote; but alternates cannot run

11.2 Local 71 Secretary Position Election– Mike Dempsey/Kevin Barry

- Nominations:
  - Michael Doughty – Accepted
  - Jennifer Nabess – Accepted - Elected

Jennifer pledged Oath of Office

Motion: To destroy (delete) ballots

M/S/C

11.3 Donations (changes by AB Government) – Jason Heisted

Bill 32 is legislation to limit unions to donate to labour union allies.

Locals and Chapters should hold off on donations until these regulations are passed.

Members will decide if we strike. Despite AUPE having a budget deficit (Union) we have a defense fund.

The only way we can talk to this government is through litigation.

Bill 1 and Bill 32 are unconstitutional and needs to be challenged

Unfortunately, those challenges cost the Union

Bill 22 downsized those on the labour side to sit on LAPP board, Mike lost his

position on PSPP due to this Bill. Both pensions are in the green and fully

funded. There is still a threat to our pensions. A salary cut can affect your

pension. Government cannot dictate how the money can be invested.

Pension education sessions are available to members.

11.4 AUPE Save Advanced Education Campaign – Bobby-Joe Borodey/ Kevin Barry

Working with all of the Local Chairs Chapter Chairs in Local 71 and Local Chairs in the other Education Sector Locals

Campaign is 4 phases (Phase 1 & 2 complete)

Phase 3 of the campaign is on-going

Photo Petition – picture collage given to MLA’s across the province

Save Advanced Education website at [aupe.org](http://aupe.org)

[https://www.aupe.org/news-and-publications/campaigns/save-ad advanced education](https://www.aupe.org/news-and-publications/campaigns/save-ad-advanced-education)

Phase 4 is phone banking across the province  
Goals: 1) Stop the cuts; 2) Reverse the cuts; 3) Make PSE free to help recover post-pandemic  
Send photos to [organizing@aupe.org](mailto:organizing@aupe.org)

- 11.5 Parking at Fairview College – Kevin Barry  
Drastic changes in Parking for Fairview College.  
If any Local 71 Collective Agreements have an Article on Parking, send to Kevin Barry at [K.barry@aupe.org](mailto:K.barry@aupe.org)  
Only place in Fairview that charges for parking.  
Suggest to boycott the parking lot
- 11.6 Engaging Chapter Members During Covid – Darla Yonkman  
Discussion on how to engage chapter members  
There are no in person AGM's this year  
If there is a need for an election for required positions we can hold a meeting on-line.
- 11.7 Collective Agreement Committee – Darla Yonkman  
Create a sub-committee that will look through the language of all 13 collective agreements to do a comparison and share with bargaining committees, to possibly use for supporting changes to collective agreements.  
If anyone is interested in being a committee member please e-mail Darla.  
One person per chapter or additional if required.  
Darla will ask AUPE for any research that has already been performed.
- 11.8 Mayfield Dinner Theatre – New Plan  
Cancelled due to Covid, our down payment was returned  
The council decided there would be no entertainment or event due to Covid in our January meeting. We may look at an event during the May meeting in Canmore.

12. **Round Table Discussions**

- Engaging Chapter members discussion was held with idea sharing

13. **Date of Next Meetings**

January 30, 2021 (in person?) - Location - Edmonton Alberta  
January 29- Local Exec and Sub Finance-+  
January 30- Local Council Meeting

14. Adjournment  
4:43 pm

## AUPE Local 071 Chair Report Darla Yonkman September 26, 2020

To my Friends and Council Members of Local 071,

I am very excited to still be working for you, as your Local 071 Chair. I look forward to seeing each and everyone of you! We have grown and become such a successful Local, and I am so proud of all of you and our accomplishments. We have made a lot of changes, a lot of progress, but as you know we still have a long way to go! :-) I will continue on this journey with you as long as I am able too!



*As we prepared for our council meetings, I often thought about “Jason Pilot” and all he did to assist with this process. I just have to say we certainly miss him. The Local 071 Executive is a strong team and we all had our part to play to complete our business, therefore when one of our members leave abruptly it hurts. We miss Jason and on behalf of all of us we have wished him well in the future!*

*As well, I want to send out “best wishes” to all of our Local 071 Members who have lost their position or have been affected by Covid 19 in anyway. Be STRONG! “What we believe we can achieve!” I truly believe this!*

One of the things we as a local council have discussed in detail was support for Education. I am so happy to share, if you have not heard already, AUPE has started an Education Campaign to support education and I want to thank AUPE and Bobby-Joe and Kevin for spear heading this project. We will be hearing more about the campaign from Bobby-Joe and/or Kevin during our meeting to ensure you are informed and can share with your members. This is part of the key message below!

**We are AUPE members working in advanced education and we are proud of the work we do.**

**We know advanced education offers a path to a better and brighter post-pandemic future for working Albertans. But the UCP government is making over \$317 million in cuts to advanced education, creating job losses and campus chaos across the province.**

### **Meetings I have attended:**

- Local 071 Executive Meetings, Local 071 Finance Meetings, Local 071 Council Meetings, Local Chairs Meetings, Chapter meetings and Education Campaign Meetings.

### **CANCELLED: Labour School**

- AUPE has cancelled our next Advanced Labour School due to Covid 19.

### **CANCELLED: Convention 2020**

- AUPE has cancelled our next Convention due to Covid 19.

## Communication - Chapter Focus:

- My focus as the Local Chair has been to stay connected with our Local Council (i.e. Chapters) as much as possible between Local Council Meetings to share information regarding issues, negotiations, assistance, promotion of union training courses, and to be available for your chapters to answer any questions. Since Covid 19 began many of our Chapter AGMs were postponed and now cancelled! Chapters can still hold regular meetings and elections on-line or possibly in person, (depending on regulations) if any of our chapters are missing Chapter Executive Members and want to get these positions filled or have any business to be completed. AUPE is continually sharing information regarding the rules of how we can do business as they follow the Alberta Government updates. Therefore, how we, Local 071 Council continue on with business will likely change as well. We will work through this pandemic together as we are a strong team!

**Lunch & Learns** – Some of our Chapters had very successful lunch and learns, thank you to those chapters for planning this event with AUPE.

For those of you joining us for the first time, I want to let you know who the chapters are within us

### **Local 071 Family – We have 13 Chapters:**

1. Lethbridge College – Lethbridge
2. Olds College – Olds
4. Lakeland College – Vermilion/Lloydminster
5. Medicine Hat College – Medicine Hat
6. AUArts - Alberta University of the Arts – Calgary
7. Grande Prairie Regional College/Fairview College – Fairview
8. Portage College – Lac La Biche
9. Northern Lake College – Slave Lake
10. Norquest College – Edmonton
11. Bow Valley College – Calgary
12. Living Waters # 42 – Whitecourt, Edson & Slave Lake
13. Edmonton Catholic School – Edmonton
14. Red Deer College – Red Deer

### **WE STILL NEED YOUR HELP!**

- One of the things that our Local is struggling with is receiving the communication when any of the Chapter Executive or the Convention Delegates ***change or leave their position***. As the Local Chair, I ask you to please let us know of any changes as soon as possible.

### **UNION STEWARDS**

- We are looking for members who are willing to take the training to become a Union Steward. Union Stewards play an important part in supporting our members!
- **Local 071 Chapters do not have any Chief Stewards according to AUPE Records**

Please see below the number of Union Stewards each Chapter currently has according to AUPE Records:

Chapter 1 – 4 Union Stewards	Chapter 7 – 0 Union Stewards	Chapter 12 – 5 Union Steward
Chapter 2 – 2 Union Stewards	Chapter 8 – 0 Union Stewards	Chapter 13 – 2 Union Stewards
Chapter 4 – 6 Union Stewards	Chapter 9 – 0 Union Stewards	Chapter 14 – 0 Union Stewards
Chapter 5 – 2 Union Stewards	Chapter 10 – 3 Union Stewards	
Chapter 6 – 1 Union Steward	Chapter 11 – 3 Union Stewards	

**Local 071 Website has all the information you require for the meetings and also the information to assist you in completing Chapter business. Check it out! <http://local071.aupe.ca/>** We are currently working with AUPE regarding our website. Thank you, Peter, for taking the lead on this and we will let you know of any changes that may occur!

**DID YOU KNOW!**

- The Local 071 Website has so much valuable information, please check it out! <http://local071.aupe.ca/>
- Think about applying to become a member of an **AUPE Committees** - [www.aupe.org](http://www.aupe.org)
- Did you know AUPE has Members Benefits on their website available to you? <https://www.aupe.org/>
- Education: Click on this link for education information, create an account and login. <https://www.aupe.org/my-aupe/benefits/education/>

**AUPE Life Membership and Local Life Membership**

- Local Life Membership - You can find information on <http://local071.aupe.ca/>
- AUPE (Headquarters) Life Membership - [www.aupe.org](http://www.aupe.org)


**IMPORTANT:** If you have not updated your contact information in a while, please go to the following website <https://www.aupe.org>. *We require your home e-mail address to connect with you to do business.*

*Thank you, to our Union Leaders; President, Executive Secretary-Treasurer, and Vice-Presidents for supporting our Local and our Chapters.*

*I want to **thank you**; our Local Council Representatives and our alternate Local Council Representatives for taking on this important role and sharing all of the Local Council information with your chapters. \* You are the important CONNECTION from the Local to the Chapter*

*Thank you all for the kind messages I received when I lost my position. Throughout this trying time, I can tell you that family and friends meant the world to me! I will never forget, as your kind words brought me light during the worst part of my STORM!*



*I wear my  on my sleeve and your kindness truly has touched my heart!*



*In Solidarity,*

*Darla*

*Darla Yonkman  
Chair, Local 071*



*Take care of yourself and each other!*



## **Local 71 Vice-Chair Report Leslie Marquardt**

To Local 71 Council Members:

This is the first report I give to you. Unfortunately, it is not very long or full of information. I became your Vice-Chair in January 2020. I was looking forward to my first meeting in May as your new Vice Chair. Then, Covid happened!

Fortunately, I was able to work from home; and this is where I have been all this time. As with all of your institutions, NorQuest College suffered a number of positions abolished. By the time the dust had settled, we lost approximately 30 members. One of those members, was a great friend of mine – Jason Pilot. Not only was he the Local Secretary, but he was an integral member of our Chapter Executive. He will definitely be missed.

I took part in the Post-Secondary Education town hall in the summer. I am very pleased that AUPE is recognizing the importance of this sector of the Union. I look forward to participating in the campaign. As we all know, in tough economic times, people turn to education for themselves and this makes us very important.

I am also looking forward to bargaining as I am on our Chapter Bargaining Committee.

I hope that the next meeting I will have more to report and that we meet in person. I am looking forward to seeing all your faces on video at the next meeting.

Yours in solidarity,

Leslie Marquardt  
Vice-Chair, Local 71 Council



# Provincial Executive Report to Local 071

*Prepared by: Peter Steward*

Hello Local 071 Council Members,

I want to thank all local council members who can join us on September 26, 2020 for an unconventional virtual council meeting. It has been a while since we have met, and a lot has happened within our local, our chapters, and with each of us personally as we have faced many challenges with both the Alberta government cuts, and Covid-19.

I would like to take a moment to recognize the significant job loss not only within Alberta but within Local 071 directly. This government has decimated post-secondary this past year, and the cuts will continue for the remainder of this governments mandate. I specifically want to acknowledge Jason Pilot, our Local 071 secretary who will be missing from this council meeting. Jason was a true activist who stood up and supported the labour movement in many roles within AUPE. I want to thank Jason for all his contributions and wish him all the best in his future endeavours. I also want to acknowledge our fearless leader Darla who was also impacted by these reckless cuts. Darla has been the glue for Local 071 for many years, she continues to fight for each of us and I truly hope it will all work out in her favour and she can continue to be a leader within AUPE and remain as our Local 071 Chair. We are here with and for you Darla.

I would like to thank all of you for your perseverance, and resilience as our regular way of doing things has been disrupted and as you continue to setup up and be leaders at your institutions and for your members during these trying time. I am sure many of you, like myself, were/still are spending most of your year working from home. For some this may be a welcome change, for many it comes with its own challenges. Work/life balance can be a challenge on the best of days but even more challenging while they are so intertwined. My thoughts are with the many of you who have children that have returned to school as I am sure the decision to do so was with hesitation and uncertainty given what I like to refer to as the 'Alberta Government Science Experiment'.

My heart goes out to everyone who has lost loved ones over the past year, be it due to Covid-19 or other ways. Many of which were unable to be with them in their final days, or unable to attend a celebration of life.

To each of you, I hope you and your families are safe and well. Remember to be kind to each other. We will get through this together.

*Life doesn't get easier or more forgiving;  
we get stronger and more resilient.*

- Dr. Steve Maraboli



PE has continued to meet virtually over the past 6 months for our regularly scheduled meetings, although meetings have been condensed to one day with the exception of our September meeting where a day was dedicated to the audit report from KPMG as well as the 2020-2021 budget. In my report, you will find key updates regarding what has been happening within AUPE and decisions made by PE to support the membership.

### **Key Updates to Local**

- The main priority for the union is to focus our members on "battle readiness", to prepare for strike and direct action to protect jobs and services. The government will not stop with aggressive mass hits and using legislation that aims to criminalize union activity. These are historical times; we need to rely on and support each other through this. HQ is committed to support the membership and provide the resources needed to go to battle.
- Under Bill 1 and Bill 32, picket lines could be deemed illegal. Members need to be prepared to break the laws which are focused on denying us fundamental constitutional rights.
- Unionwide virtual town halls will be taking place in early October, the Executive will be leading. Details will be forthcoming.
- Upcoming young leaders' spotlight – YAC. More information will be sent by VP Borodey.

### **AUPE and COVID-19**

Over the past year, the way the Union conducts its business has changed significantly. The Executive made the decisions to cancel all in-person meetings and events in March following the Chief Medical Officer's (CMO) guidelines. With this directive, locals, chapters, committees, etc. have moved to virtual or teleconference meetings.

This past month, the Executive loosened some of the restrictions on in-person meetings to allow meetings to a max of 50 people where social-distancing can be maintained.

AUPE offices remain closed at this time to members. The Executive is continuously monitoring the status of Covid-19 in the province, as well as the recommendations of the CMO and will open the offices for member use when appropriate to do so.

### **Officer Report Highlights – September 2020**

#### President's Report

- Bargaining for the major tables GOA, AHS, GSS had been delayed and job security has been extended to October 15, 2020.
- Malcolm Azania has joined AUPE as the Director of Information Technologies, Communications, Education, Social Media, and Members Relations.
- Nick Driedger has joined AUPE as the Director of Organizing and Labour Relations.
- AUPE is bringing forth legal challenges to both Bill 1 and Bill 32.
- [Click here to view the full report of the President](#)

## Executive Secretary Treasurer Report

- [Click here to view the full report of the Executive Secretary Treasurer](#)

## Vice President Reports

- [Click here to view the full reports of all Vice Presidents](#)

## **AUPE Financials and Budget 2020-2021 Highlights**

- Annual audit report was completed by KPMG, this report is again another clean audit for AUPE.
- [Click here to view the full AUPE Audited Financial Statements for 2019-2020](#)
- PE has approved the AUPE budget for 2020-2021
- AUPE is expected to run a \$4.6 million deficit for 2020-2021
- [Click here to view the full AUPE Budget 2020-2021](#)

## **Save Advanced Education Campaign**

- AUPE has launched the Save Advanced Education Campaign lead by VP Barry and Borodey.
- This campaign will include all Locals within the AUPE education sector.
- All Chapter Chairs/designates have been part of the discussion on next steps, please talk to your Chapter or Local Chair for information on how your Chapter is getting involved.
- [Click here to visit the Save Advanced Education website for more information on the campaign.](#)

## **General Information & Policy Updates**

- Convention 2020 and Labour School 2020 were both cancelled.
- Convention 2021 will be an election year and will take place at the Edmonton Expo Northlands for the first year.
- PE meeting dates have been approved for 2021.
- The Human Rights Committee released the Your Diverse Union – Rights and Responsibilities course. PE passed a motion that all PE members would complete this course.
- AUPE's education department is working on moving more of the core education courses for online delivery.
- The annual Stewards workshop has been cancelled but the Membership Services Committee is looking to offer an online webinar. More details to follow.
- New policy 2-16 Guidelines for Convention Hospitality Suite Committee and Convention Hospitality Suite Sergeant-at-Arms Committee was approved.

Members are encouraged to visit the AUPE website <http://www.aupe.org> for the most up-to-date union news and bargaining updates. Also, don't forget to sign-up on the new digital platform to customize the information you access.

Thank you for taking the time to read my report, I also hope you have an opportunity to review the additional reports and documents linked throughout. Should you have any questions or would like additional information please feel free to contact me. This report is also open for discussion at our September 26, 2020 Local Council meeting.

In Solidarity,

**Peter Steward**

Local 071

Provincial Executive Representative

P: 403-650-7678

E: [pereplocal071@outlook.com](mailto:pereplocal071@outlook.com)

## Treasurer Report

September 26, 2020

Welcome to our new reality! Zoom meetings and all that! Thanks to Covid-19, we ended the year (June 30) with a large amount of income over expenses, but at the expense of no Local Council meetings, no AGMs, no employee engagement, and so on.

I've attached my financial statement and various other reports:

- 2019-2020 Income Statement (Profit and Loss Statement)
- 2019-2020 Balance Sheet
- 2019-2020 Income and Expense Actuals compared to Budget
- 2020-2021 YTD Income Statement (Profit and Loss Statement)
- 2020-2021 YTD Balance Sheet

The sub-Finance committee report will include our draft 2020-2021 Budget and any motions that come out of the Auditor's report and our Executive and sub-Finance committee meetings.

Respectfully Submitted,

Karl Marten  
Local 71 Treasurer

# AUPE Local 071

## Income Statement July 2019 - June 2020

	TOTAL
<hr/>	
INCOME	
5111 Revenue - Rebate	207,728.87
5211 Revenue - Interest	9,623.21
<b>Total Income</b>	<b>\$217,352.08</b>
<hr/>	
<b>GROSS PROFIT</b>	<b>\$217,352.08</b>
EXPENSES	
7145 Printing & Reproduction	0.00
7154 Office Supplies	1,102.37
7171 Telephone & Fax	1,010.00
7197 Postage	54.47
7251 Air Travel	863.62
7252 Mileage	22,616.94
7253 Accommodation	24,581.19
7254 Meals	13,986.79
7255 Travel - Overnight	1,890.00
7256 Time-Off	29,099.53
7258 Travel - Taxi & Bus	380.97
7260 Childcare Expenses	1,335.00
7265 Promotion/Advertising	2,652.64
7270 Chapter - AGM	6,483.12
7272 Chapter Financing	
Chapter 001 - Lethbridge College	3,325.38
Chapter 002 - Olds College	3,080.00
Chapter 004 - Lakeland College	4,440.00
Chapter 005 - Medicine Hat College	0.00
Chapter 006 - Alberta University of the Arts	2,470.00
Chapter 007 - Fairview College Campus GPRC	2,470.00
Chapter 008 - Portage College AVC	3,557.97
Chapter 009 - Northern Lakes College	0.00
Chapter 010 - Norquest College AVC	4,460.00
Chapter 011 - Bow Valley College	3,810.00
Chapter 012 - Living Waters 42	3,311.83
Chapter 013 - Edmonton Catholic School	3,460.00
Chapter 014 - Red Deer College	3,460.00
<b>Total 7272 Chapter Financing</b>	<b>37,845.18</b>
7342 Website Hosting	288.98
7350 Gifts - Executive	1,959.41
7352 Gifts - Members	862.92
7393 Purchase	227.18
7400 Convention	16,282.64
<b>Total Expenses</b>	<b>\$163,522.95</b>
<b>Income over Expenses</b>	<b>\$53,829.13</b>
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# AUPE Local 071

## BALANCE SHEET

As of June 30, 2020

	TOTAL
<b>Assets</b>	
Current Assets	
Cash and Cash Equivalent	
1111 Bank Chequing	232,993.22
1116 Bank Savings	16,086.89
<b>Total Cash and Cash Equivalent</b>	<b>\$249,080.11</b>
1134 A/R - Member	0.00
1136 A/R - Member Expense Advances	0.00
1212 Investment - AUPE HQ	100,000.00
<b>Total Current Assets</b>	<b>\$349,080.11</b>
Non-current Assets	
1328 Capital Assets	6,855.94
1329 Accumulated Amortization - Capital Assets	-2,742.38
<b>Total Non Current Assets</b>	<b>\$4,113.56</b>
<b>Total Assets</b>	<b>\$353,193.67</b>
<b>Liabilities and Equity</b>	
Liabilities	
Current Liabilities	
3111 Accounts Payable - AUPE HQ	0.00
3112 Accounts Payable - Member	0.00
<b>Total Current Liabilities</b>	<b>\$0.00</b>
<b>Total Liabilities</b>	<b>\$0.00</b>
Equity	
Opening Balance Equity	299,364.54
Retained Earnings	0.00
Profit for the year	53,829.13
<b>Total Equity</b>	<b>\$353,193.67</b>
<b>Total Liabilities and Equity</b>	<b>\$353,193.67</b>

**AUPE Local 071**  
**Budget vs. Actuals: Budget 2019-2020 - FY20 P&L**  
**July 2019 - June 2020**

	Actual	Budget	Total over Budget	% of Budget
<b>Income</b>				
5111 Revenue - Rebate	\$207,728.87	\$205,000.00	\$2,728.87	101.33%
5211 Revenue - Interest	\$9,623.21	\$1,000.00	\$8,623.21	962.32%
<b>Total Income</b>	<b>\$217,352.08</b>	<b>\$206,000.00</b>	<b>\$11,352.08</b>	<b>105.51%</b>
<b>Gross Profit</b>	<b>\$217,352.08</b>	<b>\$206,000.00</b>	<b>\$11,352.08</b>	<b>105.51%</b>
<b>Expenses</b>				
7145 Printing & Reproduction	\$0.00	\$0.00	\$0.00	
7154 Office Supplies	\$1,102.37	\$1,000.00	\$102.37	110.24%
7171 Telephone & Fax	\$1,010.00	\$2,000.00	-\$990.00	50.50%
7197 Postage	\$54.47	\$150.00	-\$95.53	36.31%
7250 Parking	\$0.00	\$100.00	-\$100.00	0.00%
7251 Air Travel	\$863.62	\$0.00	\$863.62	
7252 Mileage	\$22,616.94	\$30,000.00	-\$7,383.06	75.39%
7253 Accommodation	\$24,581.19	\$36,000.00	-\$11,418.81	68.28%
7254 Meals	\$13,986.79	\$10,000.00	\$3,986.79	139.87%
7255 Travel - Overnight Expenses	\$1,890.00	\$2,000.00	-\$110.00	94.50%
7256 Time-Off	\$29,099.53	\$20,000.00	\$9,099.53	145.50%
7258 Travel - Taxi & Bus	\$380.97	\$200.00	\$180.97	190.49%
7260 Childcare Expenses	\$1,335.00	\$1,500.00	-\$165.00	89.00%
7265 Promotion/Advertising	\$2,652.64	\$1,400.00	\$1,252.64	189.47%
7270 Chapter - AGM	\$6,483.12	\$26,000.00	-\$19,516.88	24.94%
7272 Chapter Financing				
001	\$3,325.38	\$3,460.00	-\$134.62	96.11%
002	\$3,080.00	\$2,800.00	\$280.00	110.00%
004	\$4,440.00	\$4,130.00	\$310.00	107.51%
005	\$0.00	\$2,800.00	-\$2,800.00	0.00%
006	\$2,470.00	\$2,470.00	\$0.00	100.00%
007	\$2,470.00	\$2,470.00	\$0.00	100.00%
008	\$0.00	\$3,800.00	-\$3,800.00	0.00%
009	\$3,557.97	\$2,800.00	\$757.97	127.07%
010	\$4,460.00	\$3,460.00	\$1,000.00	128.90%
011	\$3,810.00	\$3,460.00	\$350.00	110.12%
012	\$3,311.83	\$3,470.00	-\$158.17	95.44%
013	\$3,460.00	\$4,460.00	-\$1,000.00	77.58%
014	\$3,460.00	\$3,460.00	\$0.00	100.00%
<b>Total 7272 Chapter Financing</b>	<b>\$37,845.18</b>	<b>\$43,040.00</b>	<b>-\$5,194.82</b>	<b>87.93%</b>
7342 Website Hosting	\$288.98	\$315.00	-\$26.02	91.74%
7350 Gifts - Executive	\$1,959.41	\$2,500.00	\$540.59	78.38%
7352 Gifts - Members	\$862.92	\$500.00	-\$362.92	172.58%
7393 Purchase	\$227.18	\$3,000.00	-\$2,772.82	7.57%
7400 Convention	\$16,282.64	\$25,000.00	-\$8,717.36	65.13%
<b>Total Expenses</b>	<b>\$163,522.95</b>	<b>\$204,705.00</b>	<b>-\$41,182.05</b>	<b>79.88%</b>
<b>Net Operating Income</b>	<b>\$53,829.13</b>	<b>\$1,295.00</b>	<b>\$52,534.13</b>	<b>4156.69%</b>
<b>Net Income</b>	<b>\$53,829.13</b>	<b>\$1,295.00</b>	<b>\$52,534.13</b>	<b>4156.69%</b>



**AUPE Local 071**  
**Profit and Loss**  
**July 1 - September 22, 2020**

	<b>Total</b>
<b>INCOME</b>	
5111 Revenue - Rebate	31,162.22
5211 Revenue - Interest	444.32
<b>Total Income</b>	<b>\$ 31,606.54</b>
<b>GROSS PROFIT</b>	<b>\$ 31,606.54</b>
<b>EXPENSES</b>	
	0.00
7145 Printing & Reproduction	0.00
7154 Office Supplies	210.00
7171 Telephone & Fax	0.00
7197 Postage	0.00
7251 Air Travel	0.00
7252 Mileage	0.00
7253 Accommodation	0.00
7254 Meals	0.00
7255 Travel - Overnight Expenses	0.00
7256 Time-Off	0.00
7258 Travel - Taxi & Bus	0.00
7260 Childcare Expenses	0.00
7265 Promotion/Advertising	0.00
7270 Chapter - AGM	270.00
7272 Chapter Financing	
Chapter 001 - Lethbridge College	0.00
Chapter 002 - Olds College	0.00
Chapter 004 - Lakeland College	4,440.00
Chapter 005 - Medicine Hat College	2,783.70
Chapter 006 - Alberta University of the Arts	0.00
Chapter 007 - Fairview College Campus GPRC	930.44
Chapter 008 - Portage College AVC	0.00
Chapter 009 - Northern Lakes College	0.00
Chapter 010 - Norquest College AVC	0.00
Chapter 011 - Bow Valley College	3,810.00
Chapter 012 - Living Waters 42	0.00
Chapter 013 - Edmonton Catholic School	0.00
Chapter 014 - Red Deer College	0.00
Total 7272 Chapter Financing	<b>\$ 11,964.14</b>
7342 Website Hosting	53.37
7350 Gifts - Executive	
7352 Gifts - Members	
7393 Purchase	
7400 Convention	
<b>Total Expenses</b>	<b>\$ 12,497.51</b>
<b>Income over Expenses</b>	<b>\$ 19,109.03</b>

# AUPE Local 071

## BALANCE SHEET

As of September 20, 2020

	TOTAL
<b>Assets</b>	
Current Assets	
Cash and Cash Equivalent	
1111 Bank Chequing	252,102.25
1116 Bank Savings	16,086.89
<b>Total Cash and Cash Equivalent</b>	<b>\$268,189.14</b>
1134 A/R - Member	0.00
1136 A/R - Member Expense Advances	0.00
1212 Investment - AUPE HQ	100,000.00
<b>Total Current Assets</b>	<b>\$368,189.14</b>
Non-current Assets	
1328 Capital Assets	6,855.94
1329 Accumulated Amortization - Capital Assets	-2,742.38
<b>Total Non Current Assets</b>	<b>\$4,113.56</b>
<b>Total Assets</b>	<b>\$372,302.70</b>
<b>Liabilities and Equity</b>	
Liabilities	
Current Liabilities	
3111 Accounts Payable - AUPE HQ	0.00
3112 Accounts Payable - Member	0.00
<b>Total Current Liabilities</b>	<b>\$0.00</b>
<b>Total Liabilities</b>	<b>\$0.00</b>
Equity	
Opening Balance Equity	299,364.54
Retained Earnings	53,829.13
Profit for the year	19,109.03
<b>Total Equity</b>	<b>\$372,302.70</b>
<b>Total Liabilities and Equity</b>	<b>\$372,302.70</b>

## 2020 September sub-Finance Committee Report

On Thursday, the sub-finance committee met and proposed the following motions to be brought forward to Local Council. All motions were properly moved and seconded at the committee.

- a. Motion to Approve 2020-2021 Budget (see attached):

***Motion: I move that Local 71 approve the attached budget for the fiscal year 2020-2021.***

Rationale: We need a budget to be approved every year.

- b. Local 71 Policy Motions:

***1) Motion: I move that the following policy article be added as 2. C) in the Local 71 Policy Manual:***

***c) Each member of the Local Executive will be reimbursed, monthly, for their mobile phone costs at the following rates subject to all AUPE requirements being met. A member expense claim and receipts must be provided. Claims should be made within the current fiscal year.***

- Local Chair: \$45.00***
- Local Vice Chair: \$25.00***
- Local Secretary: \$35.00***
- Local Treasurer: \$40.00***
- Local Provincial Executive Rep: \$25.00***

***2) Motion: I move that clause 10.1.d) be amended to read:***

***d) Chapters with 25 or more members who work at a site other than the primary campus, will be provided with an additional \$1,000.00 annually while Chapters with members between 10 - 24 members who work at a site other than the primary will be provided \$500 annually to assist with the challenges associated.***

***3) Motion: I move that the following be added as new Clause 4.2.c):***

***c) To acknowledge and show gratitude for outgoing Local Executive members in good standing with Local 071, Outgoing Local Executive Members would be eligible for a gift up to \$200.***

***4) Motion: I move that clause 4.2.b) be amended to read as follows:***

***The Local Executive consists of the Chair, Vice-Chair, Secretary, Treasurer, and Provincial Executive Member. Each Local Executive member will ~~each~~ receive an annual recognition/appreciation gift not to exceed \$500.00. A Local Executive member who has not been on the Local Executive for a full year will receive the appreciation gift valued based on months served. (Receipts(s) to be provided). All Executive are expected to attend***

***and participate in all scheduled Local Executive and Local Council meetings. Exceptions are to be approved by the Sub-Finance Committee.***

The committee also re-affirmed that the social that was to be held at our May AGM will now be held at our January meeting. The funding for this social was previously approved at our AGM meeting in May 2019.

Respectfully submitted on behalf of the sub-Finance committee,

Karl Marten  
Local 71 Treasurer

**Local 71 Budget**  
**July 1, 2020 to June 30, 2021**

<b>INCOME</b>		<b>% of Income</b>
5111 Revenue-Rebate	\$ 190,000.00	99.48%
5211 Revenue-Interest	\$ 1,000.00	0.52%
<b>TOTAL INCOME</b>	<b>\$ 191,000.00</b>	<b>100.00%</b>
<b>EXPENSES</b>		
7145 Printing & Reproduction	\$ 0.00	0.00%
7154 Office Supplies	\$ 1,500.00	0.79%
7171 Telephone	\$ 2,000.00	1.05%
7197 Postage	\$ 150.00	0.08%
7250 Parking	\$ 100.00	0.05%
7252 Mileage	\$ 30,000.00	15.71%
7253 Accommodations	\$ 36,000.00	18.85%
7254 Meals	\$ 10,000.00	5.24%
7255 Travel- Overnight Expense	\$ 2,000.00	1.05%
7256 Time Off	\$ 20,000.00	10.47%
7258 Travel- Taxi & Bus	\$ 200.00	0.10%
7260 Child - Elder Care	\$ 1,500.00	0.79%
7265 Promotion	\$ 1,400.00	0.73%
7270 Chapter - AGM	\$ 26,000.00	13.61%
7272 Chapter Financing		
Chapter 001	\$ 3,810.00	
Chapter 002	\$ 3,080.00	
Chapter 004	\$ 4,440.00	
Chapter 005	\$ 3,080.00	
Chapter 006	\$ 2,720.00	
Chapter 007	\$ 2,720.00	
Chapter 008	\$ 4,080.00	
Chapter 009	\$ 4,080.00	
Chapter 010	\$ 4,810.00	
Chapter 011	\$ 3,810.00	
Chapter 012	\$ 4,080.00	
Chapter 013	\$ 4,810.00	
Chapter 014	\$ 3,810.00	
<b>TOTAL 7272 Chapter Financing</b>	<b>\$ 49,330.00</b>	<b>25.83%</b>
7332 Education	\$ 0.00	0.00%
7342 Website Hosting	\$ 315.00	0.16%
7350 Gifts - Executive	\$ 2,500.00	1.31%
7352 Gifts - Members	\$ 1,000.00	0.52%
7354 Donations	\$ 0.00	0.00%
7393 Purchases	\$ 2,000.00	1.05%
7400 Convention	\$ 5,000.00	2.62%
7400 Convention (Election Support)	\$ 0.00	0.00%
<b>TOTAL EXPENSES</b>	<b>\$ 190,995.00</b>	<b>100.00%</b>
<b>OVERALL TOTAL INCOME (LOSS)</b>	<b>\$ 5.00</b>	<b>0.00%</b>