

AUPE Local 071 Local Council Meeting Minutes  
**Virtual via ZOOM**  
January 30, 2021 @ 9:00 am

1. **CALL TO ORDER – 9.00 a.m.**
2. **ROLL CALL**
3. **STATEMENT OF EQUALITY & AB TREATY LANDS**
4. **INTRODUCTIONS and WELCOME**

Chair: Vacant  
Vice-Chair: Leslie Marquardt  
Secretary: Vacant  
Treasurer: Karl Marten  
PE Rep: Peter Steward  
OH&S Liaison: Leslie Marquardt  
Staff Rep: Prisca Ryan  
Guests: See Roll Call

5. **ADOPTION OF AGENDA**
  - Add election for 2 finance members
6. **ADOPTION OF MINUTES – September 26, 2020**
  - Approved as distributed
7. **BUSINESS ARISING FROM MINUTES**  
**None**
8. **REPORTS OF THE OFFICERS**
  - 7.1 Vice-Chair
  - 7.2 Provincial Executive Rep
  - 7.3 Treasurer

9. **ELECTIONS**

**Local Chair**

- **Peter Steward – Accepted – Acclaimed**
- Colin Taylor - Declined
- Michael Doughty- Declined

**Local Secretary**

- Michael Doughty – Declined
- **Jenn Carkner – Accepted – Acclaimed**
- Melissa Reed-Boogaart – Declined

**Local OH&S Liaison**

- Collin Taylor - Declined
- Mike Fritz – Declined
- Iba Boda – Declined
- **Michael Doughty – Accepted - Acclaimed**
- Bruce Snook – Declined

**Sub-Finance**

- Donna Horpestad - Declined
- **Colin Taylor – Accepted - Acclaimed**
- **Dina Floreancig – Accepted - Acclaimed**
- Stacey White - Declined

- Bill Gardner - Declined

## 10. COMMITTEE REPORTS

### 10.1 Sub-Finance Committee – Recommendations

#### 1. Chapter Campaign and Direct Actions Activities Fund:

*I move that Local 071 allocate \$10,000 in the annual budget to support Chapter initiatives for labour campaigns, and direct-action activities.*

*I further move that the following policy be added as policy 10.1(g) to the Local 071 Policies and Procedures Manual:*

*Should a Chapter wish to access these funds, the Chapter Executive will submit a request in writing to the Local 071 Executive outlining the following:*

- *Amount requested up to a maximum of \$1500 per request*
- *Rationale as to why the Chapter is supporting the campaign/initiative, as well as an explanation detailing how this will support AUPE, Local 071, and/or Chapter members*
- *Any supporting documentation that will be useful in the decision-making process should it be available*
- *A Chapter disbursement request form*

*Should the request meet the criteria, the Local 071 Executive will be responsible for approval and disbursement of requested funds.*

*If approved, Chapters must provide a report in writing to Local Council outlining how the funds were used and the benefit to members to be presented at the next available Local Council meeting. Any unused funds shall be returned to the Local at the end of the fiscal year.*

*I further move that this policy take effect immediately.*

*Remaining polices will be renumbered accordingly.*

*M/S/C*

#### 2. Local Council Social Event

*I move that Local 071 set aside \$10,000.00 to host a social event at the next meeting that Local 071 Council is able to convene in person.*

*M/S/C*

#### 3. AUPE Investment Fund Contribution

*I move that Local 071 move \$100,000.00 from the Local 071 chequing account to the AUPE investment fund.*

*M/S/C*

## 11. CORRESPONDENCE

### 11.1 Guests – President, EST, VPs, MSO

- Bonnie – Next OH&S Committee meeting, February 10, 2021, Lunch 'n' Learn for Local Liaisons on February 17, 2021.
- Jason H. and executive to meet to discuss legislative changes regarding Local monies.
- Women's Committee hosts a monthly event through Facebook, details on the [Women's Committee Facebook Page](#)

**ACTION:** Peter to setup meeting with Jason H. and Local Executive

### 11.2 Darla Yonkman – 1:00 p.m.

### 11.3 Paulette Harrison – OH&S Standing Committee Presentation – 2:00 p.m.

- Paulette presented updates on the changes to OH&S legislation related to bill 41.

**ACTION:** Peter to send presentation to Local Council Members

**ACTION:** Peter Share WCB information for working at home/out of province

### 11.4 Justin Huseby, Local 52 – PIA PSE Campaign, Pensions, Members' Benefits – 3:00 p.m.

- PIA PSE Campaign – <https://www.stoppsecuts.ca/>

- o [Alberta 2030: Building Skills for Jobs](#) – did not really consult, objectives and outcomes pre-determined by GOA
- o Survey currently being run
- o GOA Budget to be released on February 25<sup>th</sup>.

**ACTION:** Peter to send information, event calendar and Survey to Local Council

**12. OLD BUSINESS**

12.1 Collective Agreement Committee

*I move that Local 071 create an Ad-hoc Collective Agreement Committee. Membership will include one member but not more than two from each Chapter. Members are not required to be a member of Local Council or Chapter Bargaining Committee but preference will be given to members of Chapter Bargaining Committees.*

M/S/C

**ACTION:** Peter to contact Local Council Members/Bargaining Committees/ Chapter Executive to establish membership and setup kick-off meeting.

**13. NEW BUSINESS**

13.1 PE Strategic Plan 2021 – DRAFT

13.2 Local 071 Life Membership Nomination for Darla Yonkman

*Motion to recommend to Local Council to accept the nomination of Darla Yonkman for Local 071 Life Membership.*

M/S/C

13.3 Local 071 Life Membership Nomination for Jason Pilot

*Motion to recommend to Local Council to accept the nomination of Jason Pilot for Local 071 Life Membership.*

M/S/C

13.4 Chapter meetings and engagement

- E-gift cards in lieu of meals
- Offer different time e.g. over a lunch hour and in the evening
- Door prizes – use <https://wheelofnames.com/> for draws
- Chapters able to use Local ZOOM account, contact Peter Steward for details.
- Contact the Local Executive to assist with setting up Chapter virtual meetings

**14. ROUND TABLE**

14.1 Open discussion

- Membership list can be requested through MSO
- Look at language in Collective agreement on requirements of employer to provide list to Chapter.
- Host virtual Local Council Meetings on weekdays. Time-off will be provided.

**15. DATE OF NEXT MEETINGS**

Local Council – May 14, 2021

AGM – July/August date TBD

**16. ADJOURNMENT**

# Local 071 Council Meeting – January 30, 2021

## Roll Call

Name	Present	Absent
Anshu Singh		X
Barry Cottrell		X
Bill Gardner	X	
Bruce Snook	X	
Cam Reirson	X	
Charlene Scott	X	
Chrissie Mather	X	
Colin Taylor	X	
Cristina Rodriguez	X	
Cydney Howey		X
Dan Iwaschuk	X	
Dina Floreancig	X	
Donna Horpestad	X	
Iba Boda	X	
Irena Darrah	X	
Jane Arndt	X	
Jenn Carkner	X	
Jill Siewert-Lemieux		X
Joseph Quilala	X	
Karl Marten	X	
Leslie Marquardt	X	
Lisa Bigstone	X	
Melissa Reed – Boogaart	X	
Michael Doughty	X	
Mike Fritz	X	
Peter Steward	X	
Rhonda Marshall	X	
Stacey Basnett		X
Stacey White	X	

### Guests:

- Bobby-Joe Borodey, VP
- Bonnie Gostola, VP
- Darla Yonkman
- Guy Smith, President
- Jason Heistad, EST
- Justin Huseby, Local 52 Chair/PE Rep
- Karen Weiers, VP
- Mike Dempsey, VP
- Paulette Harrison, OH&S Standing Committee
- Prisca Ryan, MSO
- Susan Slade



## **Local 71 Vice-Chair Report Leslie Marquardt**

Local 71 Council Members:

This report is not long, nor is it full of action. It has been a long 10 months, I am sure for everyone. I am fortunate that I am still able to work from home. I received news from one of my members that those working in some student services are having to now work in the College. This is not welcome news for some.

Last fall, I participated in the Post-Secondary Education phone campaign. I phoned members working in post-secondary institutions. The campaign was asking members to participate in the picture petition. It was an interesting and mostly positive experience. I also submitted my picture for the petition.

I am saddened to learn that Darla is no longer a member of Local 71. We will miss her presence, and I will miss her mentorship. I am very happy that she has found another position and very pleased she is still an AUPE member in that position.

I continue to shelter at home and only go out to grocery shop. I am weary of the seeing the same small space daily.

I hope that everyone of you stays safe and well. I look forward to the day that we can meet in person.

Yours in solidarity,

Leslie Marquardt  
Vice-Chair, Local 71 Council

# Provincial Executive Report to Local 071

*Prepared by Peter Steward*

Hello Local Council Members,

I hope everyone got a little time off over the holiday break to relax, refresh, and spend some time with the family that you could. It was definitely much different than previous years although on a positive I did find this holiday season a little less hectic with more time to relax.

As you are all aware Darla Yonkman accepted a position with AHS, she is still a member of AUPE and while not formally part of Local 071 she will always be a part of the Local 071 family. I wish Darla all the best in her new role as she embarks on this new adventure and I know she will continue to fight the good fight and be a strong voice and advocate for workers wherever she goes. Our loss is definitely their gain.

As well, Jennifer Nabess had to step down from Local Council. I would like to thank Jennifer for all her hard work and advocacy and for always stepping up. I wish Jennifer well and hopefully we will see her again on council.

Convention was cancelled this year due to the pandemic which was disappointing as it is always an opportunity for all of AUPE to come together and a chance for us to connect with our brothers and sisters across the organization. AUPE is working on alternative solutions for the 2021 Convention should we not have an opportunity to come together in person, stay tuned for more information.

I know this year has been a challenge to connect with members, but I would encourage everyone to host meetings virtually. I know that a few Chapters have been extremely successful with virtual meetings, my Chapter included, so if you need any support please feel free to reach out, I am happy to support and provide some tips, etc. on getting you setup to run a successful meeting. Local 071 does have a general ZOOM account that you can access to host your virtual Chapter meetings.

The Provincial Executive has met once on December 3 & 4 since our last Local Council meeting, this was due to our pre-convention October meeting being cancelled along with Convention. Updates from that meeting and other information follows.

## **KEY UPDATES TO LOCAL**

### **October 26 Wild Cat Strike**

This was an important milestone in AUPE members' fight to save their jobs and showed the government, AHS, other unions, and the public that this fight is real and serious. This action garnered provincial and national attention to these issues and gained widespread public support and empowered workers to find and build on their strength and solidarity.

It highlighted to Locals and HQ where strengths and weaknesses exist and where focus needs to be on continued capacity building, set a new benchmark to continue to build on for all AUPE members (and possibly other unions) to prepare for strikes and exposed gaps in the way members need to be communicated with and prepare them for the risks of engaging in any direct action as many members were not prepared for the disciplinary actions that resulted (mostly letters of warning, some 1, 2, or 3 day suspensions, and some LPNs reported to CLPNA). All of these members are being supported in the fullest possible ways.

The wildcat was just one battle in the war to save jobs which is far from over. We must all continue building and preparing and show the level of courage and fortitude that our members did on October 26.

### **Continued Building for Strikes/Job Action Across the Union**

The attacks on jobs are ongoing, working conditions, pay, benefits, etc. at the bargaining tables, through legislation, and through budget cuts. These attacks will not likely slow down and can only be stopped through workers taking mass direct action.

The work that was started over a year ago needs to continue in order to reach the necessary capacity to be successful. Many Locals have, with the assistance of HQ, been reaching out, engaging and mobilizing their members. As this work continues and intensifies; it will require more "boots on the ground" through contacts and activists in worksites across the province. There is a great base to build on but we need more involvement.

Locals and Chapters are encouraged to contact the organizing department or a member of the AUPE Executive for support.

### **Virtual AGMs**

You were all aware of the motion that was put forth at PE. Thank you for all those who provided input from your Chapters. After a lengthy and healthy debate, it was decided that all component AGMs and elections will take place in 2021 as it was important to uphold our democracy and follow the constitution.

Chapter, Local, and Area Council AGM's will occur virtually in 2021. All elections will take place as planned at each AGM (for Chapter AGM's this will include: Chair, Vice Chair, Secretary, Treasurer, Council Representatives, and Convention Nominees)  
AUPE HQ is currently working out the details and will provide more information once confirmed.

## GENERAL INFORMATION

- The Local 071 website has been discontinued, all documents including the past meeting minutes, forms, etc. are now hosted on the AUPE website under Local 071. The website continues to have issues and I am trying to follow up with HQ but Local 071 may want to consider looking at our own website.
- [The Local 071 Policies and Procedures Manual](#) has been updated.
- AUPE has started the Support Public Services campaign. They are providing each member with an AUPE facemask and if desired an AUPE lawn sign. If you have not already, be sure to claim yours through the AUPE website. You must sign-up for your AUPE account on the website to claim your mask. All members of the public can request a lawn sign. <https://www.aupe.org/news-and-publications/campaigns/support-public-services>
- The Young Activists Committee is looking to highlight members under 30 and their contributions to organizing within AUPE. Check out the [Campaign Poster](#) and if this sounds like someone at your worksite, nominate them using the [Nomination Form](#).
- Many members have expressed their frustration that AUPE education courses are still not available online and is impeding the ability for members to get the education they need to become Union Stewards. I encourage everyone to message their MSOs, or their VP, AUPE President, and Executive Secretary Treasurer to express your concerns and advocate that this be a priority for AUPE.

## REPORTS OF THE OFFICERS

- [President's Report](#)
- [Executive Secretary Treasurer Report](#)
- [Vice President's Reports](#)

## MOTIONS CARRIED

### Executive Committee

- MOTION: As a result of the ongoing COVID-19 pandemic, to recommend to Provincial Executive the adoption of one of the following options for conducting virtual Chapter, Local and Area Council 2021 Annual General Meetings (AGMs).
  - See Virtual AGMs under Key Updates to Local

### Finance Committee

- MOTION: To recommend to the Provincial Executive the acceptance of the Financial Statements of July, August and September.
- MOTION: To recommend to the Provincial Executive the acceptance of the Financial Statement of October.
- MOTION: To recommend to the Provincial Executive to accept the new Policy 5-42 Accommodating Medical Issues.
  - [Click here to view Accommodating Medical Issues Policy 5-42](#)
- MOTION: To recommend to the Provincial Executive that AUPE donate \$40,000 to the Parkland Institute.
- MOTION: To recommend to the Provincial Executive that AUPE donate \$20,000 towards Legacy Place Society.
- MOTION: To recommend to the Provincial Executive the withdrawal of \$13,000,000 from the Defense Investment account. Properly moved and seconded.



- The funds are to be utilized depending on any outcomes or fines that may be presented to AUPE following the October 26th wildcat.

### **Legislative Committee**

- MOTION: To recommend to Provincial Executive to amend Policy 2-9 Convention Elections Campaign at their December 2020 meeting.
  - [Click here to view Convention Elections Campaign Policy 2-9](#)
- MOTION: To recommend to Provincial Executive to amend Policy 2-15 Voting Procedure at their December 2020 meeting.
  - [Click here to view Voting Procedures Policy 2-15](#)
- MOTION: To recommend to Provincial Executive to amend Policy 17-1.
  - [Click here to view Merging Criteria Policy 17-1](#)
- MOTION: To recommend to Provincial Executive to adopt Policy Form F-25 Article 29 Written Complaint Form.
  - [Click here to view the new Article 29 Written Complaint Form](#)

### **Membership Services Committee**

- MOTION: To recommend to the Provincial Executive as per policy 10-12, that we spend up to \$100 per Steward, who attend the Union Steward workshops in 2021, for the steward recognition gift.

### **OH&S Committee**

- MOTION: To recommend to Provincial Executive that AUPE Member Benefits' Committee start an endowment of \$50,000 for annual scholarship fund with University of Alberta Faculty of Extension in the program of Health Safety, Environment and Planning for AUPE members to pursue professional development in OHS.
- MOTION: Forward updated OHS Policies 6-7, 6-8, 6-9 and 6-10 to PE.
  - [Click here to view Policy for Elections and Appointment of OH&S Reps 6-7, 6-8, 6-9, 6-10.](#)

Members are encouraged to visit the AUPE website <http://www.aupe.org> for the most up-to-date union news, bargaining updates and campaign information. Don't forget to create your account on the AUPE website and ensure your personal contact information is up-to-date using the [Member Information Update Form](#).

Thank you for taking the time to read my report, I also hope you have an opportunity to review the additional reports, documents, and information linked throughout. Should you have any questions or would like additional information please feel free to contact me. This report will be presented for discussion at our January 30, 2021 Local Council meeting.

In Solidarity,

### **Peter Steward**

Local 071

Provincial Executive Representative

P: 403-650-7678

E: pereplocal071@outlook.com

## Treasurer's Report – January 2021

This has been a quiet start to the year. I've attached the Balance Sheet and Income Statement (Profit and Loss) for the six months ended December 31<sup>st</sup>. You'll notice not a lot of activity in the Chapters as well – I still have not received some chapter's year-end books and records for the last fiscal year. The books and records for the first six months of the current fiscal year is also due at the end of January. I will be following up with the Chapter Treasurers to ensure all the books and records are current, especially as we are headed into AGM season, and we have been mandated to hold full elections.

I've also attached a letter from AUPE regarding our \$100,000 investment – this is good news for us. We earned almost 10 times the interest in the last six months as we did the entire previous year.

We do not have any outstanding expenses, which is good, as we do not have a Chair who can authorize any expenditures. By the end of this meeting, we will have another Chair and once the Chair has been given signing authority, we can start paying expenses and sending out Chapter disbursements again. At this time, I would like to thank Darla for all the hard work and oversight she has put into the Local. She will be missed.

Yours in Solidarity,

Karl Marten

Treasurer, Local 71

**AUPE Local 071**  
**Balance Sheet**  
As of December 31, 2020

	<b>Total</b>
<b>Assets</b>	
<b>Current Assets</b>	
<b>Cash and Cash Equivalent</b>	
1111 Bank Chequing	306,644.43
1116 Bank Savings	16,114.59
<b>Total Cash and Cash Equivalent</b>	<b>\$ 322,759.02</b>
1134 A/R - Member	0.00
1136 A/R - Member Expense Advances	0.00
1212 Investment - AUPE HQ	100,000.00
<b>Total Current Assets</b>	<b>\$ 422,759.02</b>
<b>Non-current Assets</b>	
1328 Capital Assets	6,855.94
1329 Accumulated Amortization - Capital Assets	-2,742.38
<b>Total Non Current Assets</b>	<b>\$ 4,113.56</b>
<b>Total Assets</b>	<b>\$ 426,872.58</b>
<b>Liabilities and Equity</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
3111 Accounts Payable - AUPE HQ	0.00
3112 Accounts Payable - Member	0.00
<b>Total Current Liabilities</b>	<b>\$ 0.00</b>
<b>Total Liabilities</b>	<b>\$ 0.00</b>
<b>Equity</b>	
Opening Balance Equity	299,364.54
Retained Earnings	53,841.23
Profit for the year	73,666.81
<b>Total Equity</b>	<b>\$ 426,872.58</b>
<b>Total Liabilities and Equity</b>	<b>\$ 426,872.58</b>

**AUPE Local 071**  
**Profit and Loss**  
 July - December, 2020

	<b>Total</b>
<b>INCOME</b>	
5111 Revenue - Rebate	87,630.39
5211 Revenue - Interest	459.92
<b>Total Income</b>	<b>\$ 88,090.31</b>
<b>GROSS PROFIT</b>	<b>\$ 88,090.31</b>
<b>EXPENSES</b>	
7154 Office Supplies	561.82
7171 Telephone & Fax	860.00
7256 Time-Off	662.27
7270 Chapter - AGM	270.00
7272 Chapter Financing	
001	0.00
002	0.00
004	4,440.00
005	2,783.70
006	0.00
007	930.44
008	0.00
009	0.00
010	0.00
011	3,810.00
012	0.00
013	0.00
014	0.00
<b>Total 7272 Chapter Financing</b>	<b>\$ 11,964.14</b>
7342 Website Hosting	105.27
<b>Total Expenses</b>	<b>\$ 14,423.50</b>
<b>PROFIT</b>	<b>\$ 73,666.81</b>



Solidarity Place: 10451 -170 Street, NW  
Edmonton, Alberta, Canada T5P 4S7  
Telephone: (780) 930-3300, 1-800-232-7284  
Fax: (780) 930-3392, 1-888-388-2873 www.aupe.org

January 13, 2021

Karl Marten  
0071 Local Treasurer  
1212 42 Ave N  
Lethbridge , AB T1H 6B2

Dear Mr. Marten:

**Re: Local Investment Fund Disbursement for the period ending December 31, 2020**

The Local Investment Account, with ATB, carries no fees, and is a good way to invest additional income for future needs (ie. Mobilizing, Time-Off for Union Business, etc.). This investment earned 5.46% over the 6 months ending December 31, 2020.

Your local's portion of the 6 month investment payout, as of December 31, 2020, is \$5,463.85.

These funds were deposited into your account on January 12, 2021.

If you have any questions regarding this, please call me.

In Solidarity,

Jason Heistad  
Executive Secretary-Treasurer

Cc:

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G. Smith President	J. Heistad Executive Secretary-Treasurer	K. Barry Vice-President	B. Borodey Vice-President	M. Dempsey Vice-President	B. Gostola Vice-President	S. Slade Vice-President	K. Weiers Vice-President
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## **Local 071 Sub-Finance Committee Recommendations to Local Council**

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*I further move that this policy take effect immediately.*

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*M/S/C*

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*M/S/C*

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