



Local 071 Council Meeting Minutes
Friday, September 22, 2023
9:00am to 5:00pm
AUPE HQ, 10025 - 182 St NW, Edmonton

1. Call to Order: 9:04am
2. Attendance

Statement of Equality and Land Acknowledgement –

Sandra Azocar

3. Introductions & Welcome

- 4.1. Chair – Jill Siewert-Lemieux (Lethbridge College, Chapter 1)
- 4.2. Vice-chair – Nadine Penalagan (Bow Valley College, Chapter 11)
- 4.3. Secretary – Marie Morrill (Lakeland College, Chapter 4)
- 4.4. Treasurer – Randy Butler (Red Deer Polytechnic, Chapter 14)
- 4.5. Local 071 VP – Sandra Azocar
- 4.6. Staff rep Jay Kaytar (MSO) (J.kaytar@aupe.org)
- 4.7. OH&S Liaison – Faye Ewing (GP Polytechnic, Chapter 7)
- 4.8. Guests –
 - 4.8.1. Karen Mann AUPE Legislative Committee (~10am)

Preconvention workshop presentation. Convention delegates are asked to sign into the pre-convention training course.

Questions were asked regarding committees not being allowed to present resolutions at Convention, instead of having presentations taking up valuable time and resolutions being dropped. Trying to find a way to be fair to everyone. Committees that were not allowed last year will be moved to first positions this year. Always up to the floor as to how the convention will proceed, and how the union will move forward.

Empty seats at convention, how late can people be signed onto the delegate list. We will be looking to fill seats until 1 week short of convention.

- All delegates, new and returning, are encouraged to take the pre-convention 2023 online course through the training portal. This online environment will provide resources to learn about AUPE's Convention through readings, videos, activities, and quizzes. It is focused on preparing AUPE Delegates for their role at Convention, but it is open to all members. Members can take the course once, or multiple times up to the date of Convention.
- Module 5 of the online training includes information on the Election Buddy Platform that will be used throughout Convention. Delegate should familiarize themselves with this process prior to Convention. A short orientation will also be provided for all delegates at the start of Convention.
 - The new Election Buddy platform will be used to vote on all Resolutions, including amendments, the budget and AUPE Executive Officer elections. Voting cards will still be used for all other votes (ie. calling the question, passing reports, etc.) All delegates must bring their smart phone or tablet to be able to use Election Buddy. Ensure your device is fully charged, and that you have a back up power source (power bank). Additional power outlets should be provided throughout the hall. AUPE will be adding an additional router to ensure there is enough bandwidth so that the system does not crash. In the unfortunate event of technical issues, paper ballots will be ready for use.
- AUPE has 13 standing committees. The 2023 application intake is now open and closes 7 days after Convention, and is open to all members.
- When speaking at the mic on Resolution, the proper process is that you wait to be recognized by the chair (ie. the chair says 'delegate at mic 2'), the spotlight for the mic will turn on, you then clearly state your name and local (ie. Morrill, Local 71), indicate if you are for or against the motion (ie. I speak in favour of this motion), and then you provide your rationale. The objective is to persuade the delegates to your point of view. Put your best arguments first, keeping in mind the Rules of Order.
 - If you are a first-time delegate, it's customary to say so. For example, "Morrill, Local 71, first time delegate, first time at the mic". You will get applause and cheers from the floor.
- All delegates have 3 minutes only to speak at the mic. There is a countdown clock clearly visible at the front of the hall that will start as soon as you

speak. At the 1-minute mark, it will turn from green to yellow. At the 10 second mark it will turn red. At the 3-minute mark, the mic and spotlight will automatically turn off.

- Article 32 of the Constitution outlines the Rules of Order that govern Convention. Delegates are encouraged to familiarize themselves with Article 32.
 - a **Point of Order** is used when someone feels the Rules as outlined in Article 32 are not being followed or to remind members of the Statement of Equality. For example, when debate changes from debating the issue to personal attacks.
 - a **Point of Information** is to ask a question. The purpose is to seek information or clarity to the issue being debated. It is NOT to be used to provide clarity or information. You should state your question clearly and concisely, do not include debating the issue, and you do not need to explain why you are asking for the information.
 - **Call the Question** or **Put the Question** is used to end debate and proceed to a vote. Calling the question is not debatable. When the question has been called, the process is for the chair to call for the vote on calling the question (meaning you vote on if you agree to end debate). If calling the question passes, delegates will then vote on the Resolution on the floor.
- Constitutional Resolutions are not amendable and are used to amend the Constitution. A 2/3 majority is needed for all Constitutional Resolutions.
- General Resolutions are amendable. A simple 50%+1 majority is needed for all general Resolutions.

4.8.2. Justin Huseby – PE Rep Local 052 (~2pm)

VP candidate, not here to campaign. Is here to provide some additional understanding related to dues increase.

Has talked to several Locals, states the dues presentation by Jason Heistad is a good video.

Would like to focus on the greatest risk, the “Defense Fund” the fund has been growing. The goal of most governments is to not increase wages. We need to step up and protect wages, working conditions, ourselves and our pension.

\$64 million is not adequate to be ready to support members’ bargaining. Average per person per day for striking or locked out workers is \$172. ~ \$800/week. Longest strike in Alberta was U of L faculty 40 days.

Defense fund should be ~\$120 million so we can withstand a significant strike, ie more than one contract striking at a time.

A one-day strike of GOA would be \$3.2 million.

Surpluses are misleading, the current financial trend is not sustainable, there have been a couple of years of losses.

Member states that they have paid 18 years of dues, had to reach out multiple times to MSO over 2 months with no response. Why should I pay more for no support. MSO did not call, email or acknowledge they received the member’s query.

Education gets less support than GOA or Health. Member was very upset.

Justin states education needs more attention, for individual experiences, we must to keep our leaders accountable for the services we need, but to get those services, we have to fund them properly. We cannot have outcomes without staff and they need to be paid. If we do not increase dues and funding, how can services be improved.

Sandra states when you go to convention, you represent 99 of your members. Log into MyAUPE and there is a link that will be shared with the Local chair and then the Chapter Chairs. and with the link, you can watch the dues increase video.

Last year at convention the dues increase motion was a surprise. Information that was promised last year was not presented in the video. More members means more dues and more money to work with.

There were 2 Labor Schools, because AUPE has a contractual agreement to have the 2 schools.

Member states video did not clearly state where cuts were actually made. The video was more to address the fact that there were cost cuts that could not be made. There are Locals and Area Councils that have millions of dollars stashed away. If the resolution does not pass, business may have to change.

Who is deciding where the cuts are and how large they are. Any excess money will now be invested in the defense fund. Who decides if there will be raises or staffing changes. The staff is unionized, cuts to staff is controlled by their collective agreement. MSOs have been hired, but they can be unavailable due to many considerations. President is in charge of staff. Constitutionally, staffing is decided by the Provincial Executive. Budget is also passed by the PE.

It was suggested last year at convention that some cuts need to be constitutional, none of the constitutional changes to cut costs were done. Cuts were explored, but could not be made without convention voting them in.

The leadership needs to bring this to level of service, to wit: what has the union done for me in 18 years. At a personal level, how do you frame this in a non-monetary aspect?

The ability to support striking workers is a concern, people were unhappy with the last round of negotiating.

Some post-secondary chapters barely got enough of a raise to cover the 0.25% increase in union dues requested.

Last year the dues increase came in an emergency, and the convention was overrun with this concern.

When the average person looks at the budget, they see the top 8 people who are getting so much paid for expenses, they wonder, can't there be trimming from the top.

Some people are not making a living wage, and they are especially concerned about the leadership individuals making so much and then being asked for a dues increase.

Members Benefits: the Benevolent fund is different than the education fund, and people need to submit a comprehensive application. The fund is stable. Not for car payments, mortgage, it's more for electric bills, fleeing family violence. There is no harm in applying, if information is lacking, the information is requested, not declined.

5. Adoption of Agenda

Moved by Melissa Seconded Chrissie **M/S/C**

6. Adoption of Minutes – January 20, 2023

Moved by Chrissie Seconded Kristy **M/S/C**

7. Business arising from minutes – Local Chief Steward

Jill reported that the stewards in Local 071 are in favor of a Local Chief Steward. The position would be filled by an election by the stewards. Duties covered in Article 18.03 of the Constitution.

18.03

Other Component Positions

When a component has any of the following positions, their duties will include the following:

(a) Chief Steward

- i) The Chief Steward shall act as the coordinator of Steward activities and shall maintain active liaison with the Headquarters of the Union.
- ii) The Chief Steward shall be elected by and from the appointed Union Stewards of that component, and shall serve a two-year term. Elections shall be held in the same election year as that of the President of the Union.

Sandra spoke to the duties, advantages and limitations of the Local Chief Steward. Costs – travel, accommodates, etc. – would be covered by HQ. Opened to discussion.

There was significant discussion regarding the lack of response from MSOs, the unannounced and constant change of MSOs, and the assignment of MSOs to worksites rather than Locals.

Motion: Local 071 create a Local Chief Steward position.

Moved by Jill Seconded Melissa **M/S/C**

8. Reports from the officers (attached)

8.1. Chair – Jill Siewert-Lemieux

Moved by Jill Seconded Melissa **M/S/C**

8.2. Vice Chair – Nadine Penalagan

Moved by Shahnaz Seconded Faye **M/S/C**

8.3. Secretary – Marie Morrill

Moved by Marie Seconded Stacey **M/S/C**

8.4. Treasurer – Randy Butler

Moved by Randy Seconded Marie **M/S/C**

8.5. PE rep – Lisa Bigstone

Moved by Lisa Seconded Faye **M/S/C**

9. Committee Reports & Recommendations

9.1. Finance Sub-Committee

9.1.1. New computers & printers for local exec

Motion: to purchase for 4 new laptops for the executive (Chair, Vice-chair, Treasurer, Provincial Executive), since the secretary already has a current laptop.

Up to \$2,000 each, for a total of \$8,000.

Moved by Meliss Seconded Shahnaz **M/S/C**

Qtn: Is there a policy for moving the laptops from one executive member to another. - Ans: According to policy, after election the computer is supposed to be handed off within 2 weeks to the new person taking the position. If it is mailed, there are rules of mailing properly. Tracking of laptops needs to be initiated.

Recommend the laptops need to be upper end so they last.

Query – should executive who is leaving the position not receive final stipend until laptop is turned in. – Ans: It would need to be changed in policy, not added to this motion.

Motion: Direct executive to create a tracking system for Local hardware and property, this system to be brought back to the January meeting.

Moved: Melissa second Louise **M/S/C**

It is expected that final executive Stipend to be withheld until Local hardware is returned.

Motion: We purchase two printers, one for the Chair, and one for the treasurer, for a price of up to \$500 each.

Moved by Kristy Seconded Shahnaz **M/S/C**

9.1.2 Acquisition and replacement of Printers

Motion: Adopt new policy for printers under the 11. Computers

Moved by Lonnie Seconded Faye **M/S/C**

The new policy to read:

11.3. Acquisition and Replacement of Printers

- a) Local Executive members can access funding for a printer if they need it for their role. All printers for the Executive of Local 071 will be acquired and managed by the executive committee.
- b) Local 071 Council funding approval for printer purchase will be secured prior to the acquisition of replacement printers.
- c) Replacement of individual printers will occur on a regular five (5) year Evergreen cycle. The fiscal year in which a system reaches its 5th anniversary will be used to determine the end of the Evergreen cycle for the printer.
- d) The choice to Evergreen the printer after the 5th year would be optional until the 7th year, at which point the printer would be required to be evergreened.
- e) Exceptions to this policy may be made where requirements dictate that printers be replaced at a different rate. These exceptions require the approval of the Local Council.
- f) Replacement printers would have a maximum cost of \$500, not including GST and recycling charges (to be reviewed every evergreen cycle).
- g) Evergreened printers would be made available for purchase by the Local Council members, with the current Executive having the right of first refusal, by way of a raffle, for a cost of \$50, or the undepreciated capital cost, whichever is greater.

11.4. Redeployment of Printers

- a) All printers remain the property of Local 071 until evergreened and are assigned to each executive position.
- b) It is their responsibility of the executive member to care for the printer, and ensure the printer is kept in good working condition. If there was negligence on behalf of the executive member, as determined by the finance sub-committee, the member may be responsible for replacing a lost, stolen or damaged printer.
- c) When a position changes, the printer will be re-assigned to the new member within two weeks of the election of the new member. If the printer is required to be shipped, care must be taken to ensure that the printer can be safely shipped without damage.
- d) The member shall
 - Ensure that shipping insurance is purchased, and a copy of the certificate of insurance and tracking number is provided to the receiving member and Local Treasurer.
 - Ensure the printer is packaged following the guidelines of the shipping company as to not void the shipping insurance.

9.2 Young Activist Committee, Fong says she is looking for ideas and input for the committee.

The Young Activist Committee is sponsoring the Super Hero costume competition at the Friday night Hospitality Suite at the Chateau Lacombe Hotel Alberta Ballroom during Convention (Friday, October 27, 8:00 pm - 12:00 am).

9.3 As Chair Person of the Women's committee, Sandra says they are continuing to collect and distribute period products. Ultimately looking for legislation that period products be provided for free. Asks that convention attendees bring period products for collection.

Looking for legislation regarding domestic violence leave as a stand-alone article for paid leave for victims. Some collective agreements only provide domestic leave once a year. A number of our members have been killed and attacked by domestic abusers on their work site. One member was off work for 3 months due to an attack and had no way to address it through the collective agreement. Domestic violence affects a person's ability to do their work. Sick leave is not set up to cover leave due to domestic assault.

The Women's Committee has designed a website to assist individuals looking for support through the AUPE or government. Looking to create a legal service for victims.

Course proposal for MSOs to identify spousal abuse.

Male individuals can be on the women's committee.

Local 071 had voted on a donation of \$1000 some time before the May 2023 AGM, no record of a cheque being sent has been found.

As Chairperson of the Union's Standing Committee on Pay and Social Equity, Sandra brought up the following points:

Living wage concerns and male/female wage discrepancies were brought up by Sandra. Men often do the same work as women, but are paid more based on the job classification, and job title.

Legislation has been created but not passed at Edmonton.

A brief description of the Benevolent fund was given by Chrissy Mathers. Information is available on the application.

Negotiating team training

10. Old Business

11. New Business

11.1. Dues increase

AUPE video presentation by Jason Heistad. 20 minutes reviewing the increased cost of supporting members, and proposing 0.25% dues increase. Membership and responsibilities for the union have grown. It has been 26 years since dues were last raised. Staffing has increased to meet the demands from an increased membership. The new building is an asset that should increase in value.

Also looking at cutting costs internally by reducing travel and having more meetings online. Several cost cutting measures were reviewed. Without increased income, cost cutting will reduce the quality of services provided.

AUPE members currently pay the lowest dues rate in Canada compared to equivalent provincial unions. Dues are based on base pay, before overtime, shift differential, etc.

11.2. Convention – Jill

Can convention delegates submit their phone numbers to create a group chat to organize supper.

The suggestion was raised to book rooms at the Chateau Lacombe for Convention 2024.

11.3. Convention Swag – Nadine

Small swag bag for treats and goodies and a Think Tank XLW – Platinum bag. Laptop sleeve, iPad holder, wheels and telescopic luggage handle system, adjustable shoulder strap, back magazine pocket.

12. Round table.

13. Strategic Plan. Nadine, Sandra

13.1. Local 071 does not have a strategic plan committee to help Chapters with any problems they may have, would like to implement some of the action items.

There will be Strategic Plan presentations by the Locals at convention.

The committee needs to speak with Desiree Shell (d.shell@aupe.org)

Volunteers: Drena Dechant, Fong Ku, Nadine Penalagan, Faye Ewing

14. Date of Next meeting: January 12, 2023, virtual

15. Adjournment - 3:04pm

Attendance

	Name	Sign in
1	C Rodriguez	<i>Cy Shua Rodriguez</i>
2	Chrissie Mather	<i>Clatt</i>
3	Cydney Howey	
4	Dan Gibbons	
5	Deryk Leschinski	<i>[Signature]</i>
6	Drena Dechant	<i>Drena Dechant</i>
7	Elizabeth Rattray	<i>[Signature]</i>
8	Faye Ewing	<i>Faye Ewing</i>
9	Fong Ku	<i>Fong Ku</i>
10	Jill S-L	<i>[Signature]</i>
11	Katharine Carmicheal	<i>[Signature]</i>
12	Kristy Duffy	<i>[Signature]</i>
13	Lisa Bigstone	<i>[Signature]</i>
14	Lonnie Boothman	<i>Lonnie Boothman</i>
15	Louise Zielke	<i>Louise Zielke</i>
16	Maria Bavaro	<i>[Signature]</i>
17	Marie Morrill	<i>Marie Morrill</i>
18	Melinda Harder	<i>Melinda</i>
19	Melissa Reed <i>Boogaart</i>	<i>Melissa Reed Boogaart</i>
20	Nadine Penalagan	<i>Nadine Penalagan</i>
21	Randy Butler	<i>[Signature]</i>
22	Rob Brown	<i>[Signature]</i>
23	Stacey <i>Stacey</i> White	<i>[Signature]</i>
24	Shahnaz Abid	<i>Shahnaz Abid</i>
25	Shane Schrey	<i>[Signature]</i>
26	Terry Allred	<i>[Signature]</i>
27	<i>DEAN MALO</i>	<i>[Signature]</i>

Statement of Equality

AUPE is committed that our functions will be protective of individuals' rights to contribute. Participants are expected to challenge and debate issues and not individuals. Participants shall engage in behaviours that are respectful of others race, gender, sexuality, ethnicity or occupation. Behaviours that undermine participation such as harassment; racism; sexism; rude or crude remarks, take away from the rights of individuals to play a part in AUPE activities. We encourage members to call each other "brother" and "sister". In doing so we promote our own solidarity and equality. If you feel your rights are being violated, and you are not able to address it, talk to one of the AUPE staff or officers to assist you in dealing with your concerns.

Land Acknowledgement

We would like to begin by acknowledging that we are gathered on Treaty 6 territory, the traditional homeland of the Cree, Blackfoot, Ojibwe, Dene, Saulteaux, Nakota Sioux, and Métis. We acknowledge the many First Nations, Métis and Inuit whose footsteps have marked these lands for generations. We recognize the land as an act of reconciliation and gratitude to those whose territory we reside on or are visiting. No matter where you are in Alberta, we are all Treaty people.

Local 071 Chair's report

Good day Brothers and Sisters of Local 071

For those of you whom I haven't had the pleasure of meeting in person yet, my name is Jill Siewert-Lemieux and I was honored to be elected as your Local Chair at our AGM in May. In addition to my role as Local Chair, I am the Chapter Chair at 001 – Lethbridge College. At my worksite, I also hold the position of the only Steward on campus, as well as part of the Negotiations Committee. In my personal life, I am married to a wonderful man and a proud mom to three amazing children, aged 21, 19 and 9. I am also in my last year of studies for my Bachelor's Degree in Justice Studies.

Like myself, our entire Executive is brand new, and with that, I am finding a lot of excitement (in addition to some trepidation of the unknown!) in all of us about how we can build up Local 071.

Since election time, things have been a whirlwind! I have been busy meeting with your Executive monthly. We meet regularly so we can ensure any issues or issues that arise are able to be dealt with in a timely manner. So far, there has been no fire we haven't been able to put out.

The Executive and I have been busy planning this meeting and ensuring that everything is going to be running smoothly. We have come across some speedbumps and roadblocks along the way, but I feel that we have been able to navigate them fluidly. One of the biggest obstacles we have found is that there was no succession planning, and as such we are trying to figure things out on our own. One of my goals as the Chair is to develop and implement a procedure manual for every position in the Executive so that when the torch is passed from one person to the next, the path will be much clearer and easier to navigate.

Convention is of course a huge and exciting adventure for the coming weeks. I believe most of you will be attending, and I look forward to the opportunity to spend more time with the members of our Local, as well as with other Locals, networking. This is the yearly opportunity that we all have to strengthen our bond as brothers and sisters from all over the province.

Our Strategic Plan has unfortunately become dormant within Local 071. I held a meeting at the end of August with the assistance of our Vice President. The purpose of that meeting was to ensure everyone was aware of the SP and the importance of it. I am going to be getting the committee back up and running so that all the important progress that was starting to be made, can be continued.

I look forward to working with you to keep Local 071 strong. Please don't hesitate to reach out to me at any time, if you have any questions. I can't promise I will know the answer, but I give you my word that I will find it out.

In Solidarity,

Jill Siewert-Lemieux

Local 71 Vice Chair Report

Welcome to the 2023 Local 71 AGM. It is nice that we are all here together in person.

On May 27, 2023, I attended the Local71 AGM as one of the Local Reps for Chapter 11 and was elected as Vice Chair.

This is the first of three local council meetings that our Local71 reps with the executive will meet.

As an executive team, we have had four meetings, and I have attended three. This is where we have planned and prepared for our first local council meeting and prepare for the conference.

On June 20, I attended the Chair and Vice Chair training and completed the PIPA course.

Currently, I am working with our executive team to clean up the Local71 website with Chrissie, and we are working on selecting gift items for October's conference.

Thank you for your support. I look forward to serving you further.

Nadine Penalagan

vicechair@aupelocal071.com www.aupelocal071.com

<https://www.facebook.com/groups/aupelocal071>



Local 071 Secretary Report



Secretary's Report to Local 071 Council Meeting

September 22, 2023

Prepared by: Marie Morrill

Hello Council Representatives:

It has been a wild ride since taking the position of Local Secretary at the AGM in May, 2023.

I have no formal secretarial training, and some procedures have changed since the AGM.

Fulfilling my roll has been challenging, and I have not always achieved my goals smoothly.

The organizational skill involved in emailing invitations and tracking responses to meetings and convention is evolving, and I believe that next year things will be much smoother.

I will be attending Convention this year, and I am cautiously optimistic.

In Solidarity,

Marie Morrill

AUPE Local 071

Profit and Loss

July 1 - September 20, 2023

	TOTAL
INCOME	
5111 Revenue - Rebate	32,090.27
5211 Revenue - Interest	4,265.83
Total Income	\$36,356.10
GROSS PROFIT	
	\$36,356.10
EXPENSES	
7171 Telephone & Fax	240.00
7197 Postage	109.84
7250 Parking	18.00
7252 Mileage	19.97
7253 Accommodation	7,126.90
7256 Time-Off	250.60
7272 Chapter Financing	
004	4,440.00
005	3,330.00
007	2,720.00
008	2,720.00
009	3,720.00
010	4,160.00
011	3,690.00
012	2,720.00
Total 7272 Chapter Financing	27,500.00
Total Expenses	\$35,265.31
PROFIT	\$1,090.79

Cash Basis Wednesday, September 20, 2023 02:52 PM GMT-06:00

1/1

AUPE Local 071

Balance Sheet

As of September 20, 2023

	TOTAL
Assets	
Current Assets	
Cash and Cash Equivalent	
1111 Bank Chequing	455,315.99
1116 Bank Savings	37,267.04
Total Cash and Cash Equivalent	\$492,583.03
1134 A/R - Member	0.00
1136 A/R - Member Expense Advances	0.00
1138 Prepaid Expenses	0.00
1212 Investment - AUPE HQ	200,000.00
Total Current Assets	\$692,583.03
Non-current Assets	
1328 Capital Assets	2,100.82
1329 Accumulated Amortization - Capital Assets	-420.16
Total Non Current Assets	\$1,680.66
Total Assets	\$694,263.69
Liabilities and Equity	
Liabilities	
Current Liabilities	
3111 Accounts Payable - AUPE HQ	0.00
3112 Accounts Payable - Member	0.00
Total Current Liabilities	\$0.00
Total Liabilities	\$0.00
Equity	
Opening Balance Equity	601,021.88
Retained Earnings	92,151.02
Profit for the year	1,090.79
Total Equity	\$694,263.69
Total Liabilities and Equity	\$694,263.69



PROVINCIAL EXECUTIVE REPORT TO LOCAL 071

Prepared by: Lisa Bigstone

Hello Local Council Members,

I hope you all enjoyed your summer and took some time to relax with your families or spent time outdoors, I really enjoyed my time away as well.

I do have some updates from the PE Meetings I have attended so far that I would like to share with all of you:

KEY UPDATES TO LOCAL COUNCIL

- The Constitutional Resolution re: dues increase was amended to have the increase take effect July 1, 2024 instead of January 1, 2024. Rationale: July 1 is the start of our fiscal year and we eliminated most of the current 2022/23 fiscal year deficit with income from investment.
- PE directed the Finance Committee to develop policy that any budgetary surplus as a result of investment income be applied directly to the Defense Fund.
- The video presentation re: PE recommendation for a dues increase was reviewed and will soon be available to PE reps and Local Chairs on their myaupe account for them to show at Local/Chapter/delegate meetings. A link to the video will also be made directly available to Convention delegates prior to Convention.
- The 2023/2024 draft Budget was approved.
- Discussed how to support AUPE Licensed Practical Nurses (LPNs) and their Locals in light of a raid by the United Nurses of Alberta (UNA). More information forthcoming
- Impressive stats in the Communications Department section of the President's report re: our online, radio and print advertising campaigns effectiveness in reaching huge numbers of public (refer to the Comms report for actual numbers and stats).
- PE is sponsoring a Local 003 member to attend the Peace Officers Memorial events in Ottawa
- As per policy, a PE elections committee was elected, to oversee the executive officer elections process
- The online interactive calendar is up and running on the website
- Policy re: Area Council unused budget funds was amended to take effect June 2024

- Executive elections candidate forum via telephone and Facebook live September 26 and 27 noon-2:00 pm and 7:00 pm -9:00 pm each day. More details forthcoming from the Elections Committee
 - Audited Financial Statements were presented by the independent auditor. The auditor stated there were no concerns with the audit
 - The Labour Relations Board hearing re: AUPE's application to have the Labour Board summarily dismiss the "LPN's for change" application to move to UNA will be heard on October 10. It is not known when the Labour Board will make a decision
-
- The Anti-privatization committee has developed and is utilizing a post card campaign as a tool for worksites threatened with privatization. More details will be shared at Convention
 - The research department has developed a way to track the government's request for proposals (RFP) website used to contract out public sector work. This will provide an early warning system and greater detail re: contracting out and privatization initiatives
 - The policies re: elections at Convention were updated to include electronic voting procedures
 - The Member Benefits committee's applications for part-time educational bursaries will be open October 15 to November 30
 - PE adopted a Treaty Land Acknowledgement statement recommended by the Human Rights committee. Components are welcome to use this statement; but are also encouraged to customize it to their own needs.
 - The next full PE meeting in December will develop the next stage of strategic planning, building on current workplace power initiatives, focusing on collective bargaining in 2024.

Visit the AUPE Website <http://www.aupe.org> for the most up-to-date union news, bargaining updates and campaign information. Always ensure your personal contact information is up to date by using the [Member Information Update Form](#). For Local specific information visit www.aupelocal071.com.

Thank you for taking the time to read my report, I am learning lots in the new role and look forward to working with you all 😊

In Solidarity,

Lisa Bigstone

Local 071

Provincial Executive Rep